SS.912.A.6.1 World War II - Example 6 Answer

During World War II, women and minorities made economic gains mainly because

a. a shortage of traditional labor created new opportunities in the workplace
b. more educational opportunities increased the number of skilled workers in these groups
c. labor unions successfully demanded equal opportunities for these groups
d. new civil rights legislation forced businesses to change their hiring practices

**Answer**

a. a shortage of traditional labor created new opportunities in the workplace

As white men went off to fight abroad, their jobs at home were left vacant. The need to fill these jobs allowed women and minorities to move into them and help fill the war – time production needs of America.

This influx of women and minorities into the workforce will also fuel the fires of the Civil Rights movement of the 1960’s.